About Greater Noida Productivity Council (GNPC)

Greater Noida Productivity Council (GNPC) is a techno-managerial Consultancy organisation, affiliated to National Productivity Council, GoI, is promoting productivity culture in all the segment of societies like Industrial, service Sector, Manufacturing, Education, Cooperative, Banking, Water utility, Agriculture, sectors of economy etc. GNPC provides Consultancy and Training in the areas of Human Resources Management, Industrial Engineering & undertakes research besides Productivity promotion programs of the NPC, & Asian Productivity Organisation, Japan.

Organisations sponsored in our previous programmes

Currency Note Press, Ex-Im Bank of India, THDC, North Gujrat University, Ministry of Health & Family Welfare,New Delhi, South Eastern Coalfields Ltd, DoPT, ICAR, KRIBHCO, UP Agri Deptt, RCF Ltd, NTPC, IOL Bongoigaon,RBI, WAPCOS Ltd, NDMC, YASHAD Pune, HINDALCO, HLL BEL, KSPCB, Bangalore, GB Pant Hospital Delhi, Safdarjang Hospital Delhi , Delhi Govt. etc.

For Enquiry

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Mob: 0120- 4504142, 9415474544

RESIDENTIAL PROGRAMME
On
Disciplinary Rules &
Vigilance Proceedings in the Organization
During: 09-13, March 2026
at
Jaisalmer (Rajasthan)

Organized by

GREATER NOIDA PRODUCTIVITY COUNCIL

(Affiliated to National Productivity Council,GoI)

D-2/207, Krishna Apra Royal Plaza
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Introduction

Disciplinary Rules and procedure is a standardized step-by-step comprehensive procedure that a organisations commits to in situations where an employee has to be warned, reprimanded or dismissed. If the procedure is not standardized and fair, the organisations could face discrimination or other legal charges.

Vigilance proceedings and functions to be performed by the CVO are of wide sweep and include collecting intelligence about the corrupt practices committed or likely to be committed by the employees of his organization, investigating or causing an investigation to be made into verifiable allegations reported to him, processing

Programme Objective

- The program aims at exposing the participant's insight into the process of Disciplinary and vigilance matters and other allied process.
- The Programme will help the officers to develop skills required for handling vigilance case

Course Content

- Disciplinary Rules: Concept and its applicability
- Principles of Natural Justice and areas of applicability
- Process of Drafting of Charge Sheet
- Examination of Witnesses
- Role & Functions of Chief Vigilance Officers
- Role & Functions of the Inquiry Officer and PO
- Appreciation of Evidence
- Identify the actions/omissions which vitiate the inquiry
- Preventive Vigilance & Vigilance : An Overview
- Role & Functions of Chief Vigilance Officers
- Measures & Sources of Preventive Vigilance
- CVC guidelines on preventive vigilance

Participant's Profile

The Seminar is for the benefit of officers dealing with Vigilance/HR/Administration in Government, Semi Government, Autonomous Bodies, Public Sector undertakings, Agriculture Department, Hospitals, Banks, Municipal bodies, Universities etc.
This seminar is also useful for people dealing with vigilance cases, Government lawyers, presenting officers, inquiry officer etc.

Methodology

The methodology of programme will be participative in nature. The sessions will be based on conceptual discussion, experience learning, case studies, group discussion, learning games and films also.

Venue & Dates

During: 09-13, March 2026
at Any Hotel at Jaisalmer
Check in: 09 March 2026 12:00 noon
Check Out: 13 March 2026 11:00 am

Participation Fee

Rs. 69,000/- (Sixty Nine Thousand Only)
+GST@18 (Equivalent to Rs.81,420 /-) per person
witch is inclusive of board, lodge program material cost.

Delegate(s) accompanying with spouse will pay Rs 8000/ for the whole duration which includes stay, bed tea, breakfast , Lunch & Dinner payable to hotel. Children between the age 05-12 will be charged Rs 6000/ and will share the parent's room.

Last Date of Nomination:- 20 Feb. 2026

for ECS and on line payment, Bank details is as such
ICICI Bank, Account No. 628401059872, Omega-1, Greater Noida 201310
RTGS/NEFT/IFST Code ICIC0006284, **GSTIN No. 09AACAG3904C1Z5**